



NATIONAL
ADAPTATION
PLAN
UNITING IN CLIMATE
CHANGE ADAPTATION

MINISTRY OF ENVIRONMENT AND FORESTRY

NATIONAL ADAPTATION PLAN PROJECT (NAP)

TERMS OF REFERENCE FOR THE NAP WORKING GROUP (NAP WG)

1. Introduction

The Ministry of Environment and Forestry (MEF) through the Lesotho Meteorological Services (LMS) is implementing a three-year project titled '**Strengthening Lesotho's capacity to advance the National Adaptation Planning (NAP) process**' supported by Green Climate Fund (GCF) under the Readiness and Preparatory Support Programme Proposal from May 2022 to November 2025. The main objective of the project is to enhance Lesotho's national response to the threats of climate change at the national and local levels by strengthening the technical, institutional and financial capacity of the country. The proposed project will address these barriers through the following priority outcomes:

1. Institutional capacity and stakeholder engagement processes for adaptation planning in Lesotho strengthened;
2. Climate change information generation, analysis and dissemination enhanced;
3. National capacity for mainstreaming climate change adaptation into policies, plans and strategies strengthened;
4. Enabling environment for financing of the NAP process enhanced; and
5. National capacity for monitoring and reporting on the NAP process enhanced.

The project will engage with and benefit a wide range of stakeholders across all sectors and levels of government. Beneficiaries will include national and local-level government, non-governmental organisations, civil society organisations, private sector actors, academia, and ultimately, local communities. Project outcomes will collectively contribute towards reducing the vulnerability of these groups to the impacts of climate change and building adaptive capacity in Lesotho. By integrating climate change adaptation into new and existing national and sectoral policies, plans, and strategies, the NAP process will also promote long-term sustainability. In addition, existing institutional structures, coordination procedures, and financial mechanisms will be strengthened to prevent duplication and to build on the progress already made by the Government of Lesotho.

One of the assignments of the Climate Change and Adaptation Planning Specialist is to establish the NAP WG. The Working group will be responsible for making decisions during the NAP process including the prioritisation of adaptation strategies and other responsibilities. The aim of establishing the NAP Working Group is to ensure that the sectoral interests are sufficiently integrated and considered during the NAP process. This will ensure that all relevant stakeholders take part in the decision-making process.

2. The Working Group Structure

The WG will be made up of multiple stakeholders including government ministries, private sector representatives, academia, farmers representatives, vulnerable groups, and NGOs to ensure inclusive participation of all stakeholders in major decision-making. The composition will include the following stakeholders:

- a) Ministry of Finance and Development Planning (MoFDP)
- b) Ministry of Natural Resources (MNR)
- c) Ministry of Environment and Forestry (MEF)
- d) Ministry of Local Government, Chieftainship, Home Affairs and Police (MLGCHAP)
- e) Ministry of Agriculture, Food Security, and Nutrition (MAFSN)
- f) National University of Lesotho (NUL)
- g) Lesotho National Federation of Organisations of the Disabled (LNFOD)
- h) Private Sector Foundation of Lesotho (PSFL)
- i) Lesotho Chamber of Commerce and Industry (LCCI)
- j) Lesotho National Farmers Union (LENAFU)
- k) Gender Links
- l) Ministry of Gender, Youth, and Social Development

3. Detailed roles and responsibilities of the Working group

The overall responsibility of the NAP WG will take part in decision-making on matters including but not limited to the development of terms or references, updating of the NAP roadmap and associated work plan, identification of adaptation priorities, and validation of reports. The NAP WG will be working in close collaboration with the LMS, National Climate Change Committee (NCCC), national and international consultants as part of building national capacity for future iterations. The decisions of the NAP WG will be made through consensus under the overall guidance of consultants who will be leading specific tasks. If decisions must be made through a vote, 50% plus one vote will constitute the majority. The NAP WG will meet at least 8 times between June 2024 and November 2025 including traveling to the districts.

3.1 Specific tasks and responsibilities of the Working Group

Climate Change and Adaptation Planning Activities

- Task 1 Convene a two-day workshop with the NCCC to review and update the NAP process roadmap developed by the team of NAP Global Support Programme (GSP) experts in 2015 and develop a NAP workplan. (Activity 1.2.1)
- Task 2 Convene two meetings with the NCCC to discuss the findings of the climate risk assessments and define the ToR for economic appraisals of sectoral adaptation strategies. (Activity 1.2.2)
- Task 3 Review and endorse identified district-level sectoral adaptation strategies using outcomes of climate risk assessments (Activity 2.1.4) and GIS mapping (Activity 2.2.1) in consultation with local and international consultants. (Activity 1.2.3)
- Task 4 Hold four meetings (one in each selected district) with relevant district-level representatives to discuss adaptation strategies, priorities and targets for selected districts. (Activity 2.2.3)
- Task 5 Take part in the development of a set of 'no regret' and 'low regret' longer-term adaptation strategies for the country and develop a set of national adaptation targets. (Activity 2.2.4)

Climate Change Policy-related Activities

- Task 6 Validate a report on the review of existing national and sectoral development policies, strategies, and plans to identify entry points for mainstreaming climate change adaptation into policy and planning. (Activity 3.1.1)
- Task 7 Validate the framework for incorporating adaptation planning considerations into Lesotho's existing review process for policies, plans, and strategies in collaboration with the MoFDP and MEF. (Activity 3.1.4)

Economics and Finance-related Activities

- Task 8 Identify district-level sectoral adaptation strategies using outcomes of climate risk assessments (Activity 2.1.4) and Geographic Information Systems (GIS) mapping in collaboration with national and international consultants. (Activity 2.2.1)

Reporting

- Task 9 Report to the working group and parent institutions periodically to ensure that all institutions are kept abreast of the group's work. The template for reporting will be provided and reviewed during the induction meeting.

3.2 Structuring of the District Meetings

In consideration of the budget limitations and the size of both the WG and the NCCC smaller groups will be established to ensure that there is effective participation and each member is provided with the opportunity of leaning-by-doing as part of building institutional capacity for future iterations. The proposed groups will be as follows:

Table 1: Breakdown of sub-groups

Group A Lowlands	Group B Foothills	Group C Senqu River Valley	Group D Mountains
Mr. Rethabile Mphahama	Mr. Khotso Lepheana	Mr. Maqhanolle Tsekoa	Ms. Relebohile Shokhoe
Ms. Lithole Manosa	Mr. Moliko Pule	Mr. Marou Ramarou	Mr. Fako Hakane
Mrs. Rebonoang Tlali	Ms. Makhalane Mofolo	Mr. Phillip Moorosi	Mr. Thabiso Ngakane
Mr. Thabo Qhesi	Mr. Motlalepula George	Mrs. Malineo Ramaisa	Ms. Khoboso Mokaloba
Mrs. Mamope Motoko	Ms. Mpho Rasupu	Dr. Mamohau Thamae	Mrs. Manteboheleng Mabetha
Mr. Rabasotho Moeletsi	Ms. Silvia Nkuebe	Ms. Mahali Sekantsi	Mr. Paepae Selahla

Table 2: Working Group detailed Composition

Name & Surname	Institution	Designation	Email	Telephone
1. Rethabile Mphahama	MEF – LMS	Weather Forecaster	srsmphahama@gmail.com	50667355
2. Maghanolle Tsekoa	MEF – LMS	Weather Forecaster	maghanolle.tsekoa@gov.ls	57795052
3. Ms. Mpho Rasupu	MEF – Planning	Economic Planner	mpho.rasupu@gov.ls	59032008
4. Ms. Relebohile Shokhoe	MEF – Environment	Environment Officer - Data	relebohileshokhoe@gmail.com	58432625
5. Ms. Lithole Manosa	MEF – Range Resources	Range Management Officer	litholemns25@gmail.com	5886 6400
6. Mr. Marou Ramarou	MEF – Conservation	Senior Conservation Officer	rama4roy@gmail.com	58575126 63061001
7. Mr. Fako Hakane	LCCI	Secretary General	fhakane@yahoo.com lesothochamberofcommerce@gmail.com	51608225
8. Mr. Moliko Pule	MFDP - Finance	Economic Planner	molikopule@gmail.com	59047976
9. Mr. Thabiso Ngakane	MFDP - Aid Coordination	Economic Planner	tngakane121@gmail.com	
10. Ms. Makhalane Mofolo	MLGHACP	Senior Economic Planner	mofolomb@gmail.com	<u>58028899</u>
11. Mr. Phillip Moorosi	MLGHACP	Local Government Officer		<u>58758871</u>
12. Mrs. Rebonoang Tlali	MAFSN - Crops	Senior Crop Production Officer	rebonoangt.6@gmail.com	<u>5803 4370</u>
13. Ms. Silvia Nkuebe	MAFSN - Livestock	Animal Production Officer	monononkuebe@gmail.com	<u>5847 1608</u>
14. Mr. Motlalepula George	MAFSN – Research	Research Officer	motlalepulag@gmail.com	<u>58010768</u>
15. Mrs. Lineo Ramaisa	MNR – Water	Water Resources Engineer	mokitimilineo@gmail.com	62002290
16. Ms. Khoboso Mokaloba	MNR – DRWS	Chief Technical Officer	khoboso.mokaloba@gov.ls	5873 3659
17. Mr. Paepae Selahla	MNR - Water Commission	Senior Economic Planner	psehlahla@yahoo.com	<u>67104480</u>

18. Ms. Mahali Sekantsi	MGYSR – Gender	PDGO	mahalisekantsi@gmail.com	<u>58014615</u>
19. Mrs. Mamope Motoko	MGYSR – Youth	Senior Instructor in Agriculture	mamopemotoko135@gmail.com	<u>58705061</u>
20. Dr. Mamohau Thamae	NUL	Director (ai) Water Institute	seutloalikhoboso@gmail.com	<u>59046900</u>
21. Mrs. Manteboheleng Mabetha	Gender Links	Country Manager	lesmanager@genderlinks.org.za	<u>58932306</u>
22. Mr. Rabasotho Moeletsi	LNFOOD	Projects Coordinator	moeletsi@lnfod.org.ls	<u>58700925</u>
23. Mr. Thabo Qhesi	PSFL	Chief Executive Officer	ghesit@gmail.com	<u>59541385</u>
24. Mr. Khotso Lepheana	LENAFU	Program Manager	khotsolepheana@gmail.com	<u>50069116</u>

4. Communication and reporting

A plan for communication within the working group, as well as with external stakeholders will be discussed by the selected committee and the project. A draft reporting format was developed and will be shared with for review to ensure that all members are kept abreast throughout the duration of implementation.

5. Working Group Administration

The WG selected the members below to serve on the committee until the end of the project. The committee structure and duration of its service can be restructured whenever there is a need, and this can be decided during the proposed meetings.

Name	Position	Institution
1. Phillip Moorosi	Chair	Government
2. Manteboheleng Mabetha	Deputy Chair	Non-government
3. Rethabile Mphahama	Secretary	Government